



Hubbards Sailing Club

**Position:** CANSail Level 5–6 (Race) Coach

**Season:** 2026 Sailing Season

**Motto:** *“Teaching Life Skills Through Sailing”*

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### Position Overview

At Hubbard's Sailing Club (HSC), we are proud to produce not only high-quality, competitive athletes but also confident, capable young adults. Our sailors thrive in a supportive environment that fosters community, belonging, and personal growth.

As [Race Coach](#), you will play a vital role in mentoring sailors and supporting their development, while representing HSC in the broader sailing community. We are seeking dedicated and enthusiastic individuals with a passion for sailing and for working with youth.

### Responsibilities

- Deliver advanced coaching to youth sailors, fostering technical skill, tactical awareness, and competitive mindset
- Design and implement structured training plans that prepare athletes for peak performance at regattas and competitions
- Provide individualized feedback and mentorship to sailors, supporting their growth as athletes and young adults
- Lead on-water race training sessions, including drills, practice races, and performance analysis
- Coach athletes during local, provincial, and national regattas, ensuring strong representation of HSC
- Collaborate with the Head Coach to set performance goals and track athlete progression throughout the season

- Develop strategies for team building, resilience, and sportsmanship within the Race Team
- Communicate effectively with parents, athletes, and stakeholders regarding training schedules, regatta logistics, and performance outcomes
- Ensure all race equipment and coach boats are maintained to a high standard and ready for competition
- Uphold HSC's values by acting as a role model and ambassador in the sailing community
- Support club events and initiatives, promoting the Race Team and encouraging broader participation in competitive sailing
- Foster positive relationships and collaborative initiatives with neighboring sailing clubs/teams.

### Reports To

Head Coach

### Sailing Season

- **Spring (May & June):** Part-time (Availability during spring sailing sessions, particularly on weekends and late afternoons, will be viewed as an asset.)
- **Summer (July & August):** Full-time
- **Fall (September & October):** Part-time ( club shut down and Fall sailing sessions)

### Salary

Commensurate with experience and qualifications, in accordance with Sail Nova Scotia wage guidelines.

### Qualifications

- Mature individual with a positive “can do” attitude and ability to act as a role model
- Demonstrated passion for sailing, race experience essential
- Minimum of CANSail 5–6 Instructor level (Sail Canada requirement)
- Working knowledge of Sail NS and CANSail LTS program structure
- Familiarity with 420s, Optis, Lasers, 29ers, Waszps, coach boats, and their maintenance

- Ability to operate a coach boat safely and appropriately
- VHF / RCOC certification
- Fully insured with Sail Canada
- Valid PCOC Card (boat operator's card)
- First Aid certification (approved by CANSail Insurance Policy)
- Additional certifications considered an asset
- Successful Police Background Check (Vulnerable Sector Screening)

### Application

Please forward your updated cover letter and resume to:

**Anthony Bell, LTS Director**

hr@hubbardssailingclub.ca

Cc: sailing@hubbardssailingclub.ca

**Deadline:** December 30, 2025